

## Appendix 3 | Council Tax Reduction Scheme Consultation Equality Impact Assessment

Council Tax Reduction Scheme 2026-27									
The main objective of Council Tax reduction Scheme report		The report proposes no amendments to the Council Tax Reduction Scheme for 2026/27							
What impact will this Council Tax Reduction Scheme report have on the following groups? Please note that you should consider both external and internal impact:									
<ul style="list-style-type: none"> <li>• External (e.g. stakeholders, residents, local businesses etc.)</li> <li>• Internal (staff)</li> </ul>									
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments				
Gender	External			✓					
	Internal			✓					
Gender Reassignment	External			✓					
	Internal			✓					
Age	External			✓	The proposals are only able to affect working age claimants. The Council does not have the discretion to make alterations to pension age claimants within its CTRS.				
	Internal			✓					
	External			✓					

Marriage and civil partnership	Internal			✓	
Disability	External			✓	The scheme considers disability, but there is no new impact from this report.
	Internal			✓	
Race & Ethnicity	External			✓	
	Internal			✓	
Sexual Orientation	External			✓	
	Internal			✓	
Religion or Belief (or no Belief)	External			✓	
	Internal			✓	
Pregnancy & Maternity	External			✓	
	Internal			✓	
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low-income staff etc.). Please state the group/s:	External			✓	The scheme considers vulnerable groups and low-income households, but there is no new impact from this report.
	Internal			✓	

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	
Is there an opportunity to mitigate or alleviate any such impacts?			N/A
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	

In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

Planned Actions	Timeframe	Success Measure	Responsible Officer

#### Authorisation and Review

Completing Officer	Andrew Solley
Authorising Service Manager	Tina Adams
Date	06/01/2026
Review date (if applicable)	January 2027